

<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>	Attorney Docket Number	5437-60780-01
	Application Number	09/921,993
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	First Named Inventor	Chambless
	Art Unit	2129
	Examiner Name	Lut Wong

### U.S. PATENT DOCUMENTS

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date and submit a copy.

Examiner's Initials*	Cite No. (optional)	Number	Date	Name of Applicant or Patentee
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		Dimpsey, et al., "A Measurement-Based Model to Predict the Performance Impact of System Modifications: A Case Study," <i>IEEE Transactions on Parallel and Distributed Systems</i> , Vol. 6, No. 1, 1995, pp. 28-40, 13 pages.
		Kulonda, Dennis J., "Reengineering Training for Performance Improvement," <i>Portland International Conference on Technology and Innovation Management. PICMET '99</i> , Vol. 1, July 25-29, 1999, pp. 333-334, 2 pages.
		Martin et al., "Using a Conceptually-Based Predictor of Tenure to Select Employees," <i>Journal of Business and Psychology</i> , Vol. 13, No. 2, 1998, pp. 233-243, 11 pages.
		Tokunaga, et al., "Career Progression in a Fortune 500 Company: Examination of the "Glass Ceiling," <i>IEEE Transactions on Engineering Management</i> , Vol. 43, No. 3, 1996, pp. 262-272, 11 pages.

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